

Meyer Enterprises Inc

Driving Safety Policy

Purpose

Meyer Enterprises Inc is committed to maintaining a safe and professional driving environment for all employees, contractors, and the motoring public. This policy establishes expectations, responsibilities, and disciplinary procedures designed to prevent accidents, injuries, and property damage.

This Safe Driving Program incorporates Smith System® defensive driving principles emphasizing: Good Vision, Alertness, Sound Judgment, and Fast Reactions.

All drivers must comply with Federal Motor Carrier Safety Regulations (FMCSR), Part 392, and all applicable local, state, and federal laws.

Company Speed Limit Policy

Maximum speed for all company vehicles is 60 MPH unless posted limits are lower.

Drivers must adjust speed for weather, traffic, visibility, and road conditions.

Violations may result in disciplinary action up to and including termination.

Stop Sign & Traffic Control Policy

Drivers must come to a complete stop at all stop signs, stop lines, crosswalks, and red lights. Rolling stops are strictly prohibited.

Failure to stop completely may result in progressive discipline. Any stop sign violation resulting in an accident may lead to immediate suspension or termination.

Cell Phone & Electronic Device Policy

Handheld use of cell phones or electronic devices while operating a company vehicle is strictly prohibited.

This includes texting, emailing, social media use, internet browsing, video viewing, or holding a phone.

Drivers must safely pull over and park before using a device. Violations may result in immediate disciplinary action or termination.

In-Cab Camera & Monitoring Equipment Policy

Company vehicles may be equipped with inward and outward facing safety cameras.

Tampering with, covering, disconnecting, or obstructing any camera or safety device is strictly prohibited.

Intentional tampering will result in immediate suspension pending investigation and may result in termination.

FedEx Service Compliance (If Applicable)

Drivers operating under FedEx Ground contracted service agreements must comply with all FedEx safety policies, including distracted driving, seat belt use, camera compliance, and safe service standards.

Failure to comply may result in both company disciplinary action and disqualification from service.

Progressive Discipline Matrix

Violation Type	1st Offense	2nd Offense	3rd Offense
Speeding / Rolling Stop	Counseling	Written Warning	Termination Review
Cell Phone Use	Written Warning	Suspension	Termination
Camera Tampering	Suspension Pending Investigation	Termination	N/A
Aggressive Driving	Written Warning	Suspension	Termination

Accident Reporting

All accidents, regardless of severity, must be reported immediately to:

Jordan Hurt – VP of Safety
704-575-2923
Acc.me.jordan@gmail.com

Holly Meyer – President
843-503-1701
Meyerin1@outlook.com

**Failure to report an accident immediately may result in disciplinary action.

Camera & Monitoring Consent Acknowledgment

I acknowledge that the vehicle I operate may be equipped with inward and outward facing cameras and monitoring systems. I understand that tampering, disabling, or obstructing these systems is strictly prohibited and may result in termination.

Driver Name: _____

Signature: _____

Date: _____

Driver Policy Acknowledgment

I acknowledge that I have received, read, and understand the Meyer Enterprises Inc Driving Safety Policy. I agree to comply with all company rules and safety expectations outlined in this document.

Driver Name: _____

Signature: _____

Date: _____